



COLWICH PARISH COUNCIL

MINUTES OF EMPLOYMENT COMMITTEE MEETING HELD ON THURSDAY 21ST NOVEMBER 2019 AT THE PARISH CENTRE, ST. MARY'S ROAD, LITTLE HAYWOOD, COMMENCING AT 7:00PM.

PRESENT (For all or part of the meeting): Cllr Billingsley (Chair); Cllr Whitfield (Vice Chair); Cllr Harris; Cllr Rattray; Cllr Scattergood and Cllr Wells.

IN ATTENDANCE: Michael Lennon (Parish Clerk).

PUBLIC PARTICIPATION: No members of the public were in attendance.

MINUTES

1/19EM There were no **APOLOGIES**.

2/19EM There were no **DECLARATIONS OF INTEREST**.

3/19EM There were no **WRITTEN REQUESTS FOR DISPENSATIONS UNDER THE LOCALISM ACT 2011**.

4/19EM **EMPLOYMENT POLICIES**

Following a lengthy discussion

RESOLVED to establish a series of four meetings during the year to discuss tranches of employment policies rather than all together.

RESOLVED that the meeting dates and topics be:

13 th February 2020	Health and Safety
23 rd April 2020	General Employment issues
16 th July 2020	Conduct
19 th November 2020	Family

PROPOSED Cllr Rattray

SECONDED Cllr Harris.

5/19EM **SALARY SCALES FOR 2020/21.**

RESOLVED to meet as a working group on the 23rd January 2020 to develop an appraisal process.

6/19EM **DATE OF NEXT MEETING** to be 13th February 2020.

Meeting closed at 8:25pm.