



COLWICH PARISH COUNCIL

MINUTES OF THE EMPLOYMENT COMMITTEE MEETING HELD ON THURSDAY 16TH JANUARY 2025 AT THE PARISH CENTRE, ST. MARY'S ROAD, LITTLE HAYWOOD, COMMENCING AT 7:30PM.

PRESENT (For all or part of the meeting): Cllr Bloor (Chairman); Cllr Martin (Vice Chairman); Cllr Dunn (Deputising for Cllr Hill); Cllr Hardwick (Deputising for Cllr Walters) and Cllr Plant (Ex-officio).

IN ATTENDANCE: Revd Mr M Lennon (Chief Officer).

PUBLIC PARTICIPATION: No members of the public were present.

1/25EM APOLOGIES were received from Cllr Hill (poorly) and Cllr Walters (poorly).

RESOLVED to accept the reasons for absence.

PROPOSED Cllr Bloor **SECONDED** Cllr Plant.
On being put to the vote, the Resolution carried unanimously.

2/25EM There were no **DECLARATIONS OF INTEREST**.

3/25EM WRITTEN REQUESTS FOR DISPENSATIONS UNDER THE LOCALISM ACT 2011.

RESOLVED to accept the written request from Cllr Walters.

PROPOSED Cllr Hardwick **SECONDED** Cllr Bloor.
On being put to the vote, the Resolution carried unanimously.

4/25EM REVISED POLICIES.

PD121 Legislation Guide

RESOLVED to recommend the amended policy to Full Council.

PROPOSED Cllr Plant **SECONDED** Cllr Dunn.
On being put to the vote, the Recommendation carried unanimously.

PD122 Drugs & Alcohol

RESOLVED to recommend the amended policy to Full Council.

PROPOSED Cllr Plant **SECONDED** Cllr Bloor.
On being put to the vote, the Recommendation carried unanimously.

PD123 Bullying & Harassment

RESOLVED to recommend the amended policy to Full Council.

PROPOSED Cllr Hardwick **SECONDED** Cllr Plant.
On being put to the vote, the Recommendation carried unanimously.

PD124 Disciplinary

RESOLVED to recommend the amended policy to Full Council.

PROPOSED Cllr Plant **SECONDED Cllr Martin.**
On being put to the vote, the Recommendation carried unanimously.

PD125 Grievance

During discussion, the Chairman noted that the meeting had been running for 2 hours and so should be adjourned in line with Standing Order 1.26.

RESOLVED that the meeting should continue for a further 30 minutes in line with Standing Orders 1.26. and 1.27.

PROPOSED Cllr Hardwick **SECONDED** Cllr Plant.
On being put to the vote, the resolution carried unanimously.

RESOLVED to recommend the amended policy to Full Council.

PROPOSED Cllr Plant **SECONDED** Cllr Bloor.
On being put to the vote, the Recommendation carried unanimously.

PD126 Scheme of Delegation

During discussion, the Chairman noted that the meeting had been running for 30 minutes and so should be adjourned in line with Standing Order 1.27.

RESOLVED that the meeting should continue for a further, and final, 30 minutes in line with Standing Orders 1.27.

PROPOSED Cllr Hardwick **SECONDED** Cllr Plant.
On being put to the vote, the resolution carried unanimously.

Cllr Martin apologised and left the meeting.

RESOLVED to recommend the amended policy to Full Council.

PROPOSED Cllr Hardwick **SECONDED** Cllr Plant.
On being put to the vote, the Recommendation carried unanimously.

5/25EM DATE OF NEXT MEETING to be 10th April 2025.
Meeting close at 10:05pm.